



A monthly publication of AAUW, San Francisco, est. in 1886

March 2018

## President's Message

March is Women's History Month. We should probably all re-watch the movie **Iron Jawed Angels**, which was made in 2004, about the role played by Alice Paul and Lucy Burns in the women's suffrage movement. It is a good review of our history. March 8 has been designated International Women's Day, a global day celebrating the social, economic, cultural and political achievements of women. According to its website, no one government or organization is solely responsible for International Women's Day.

As you all know, AAUW has been promoting women's equity since 1881, and our San Francisco branch has been doing so since 1886. Our current efforts center on encouraging girls to study math and science by sending middle school girls to Tech Trek Camp for a week in the summer. The girls are nominated by their 7th grade math or science teacher, then they must submit applications and be interviewed by our branch members and Tech Trek alumnae. We will be conducting interviews on March 10 and 11, and making our selections soon thereafter.

The Work Smart program initiated by AAUW is another powerful tool in advancing women's equity. To date, over 50,000 women have participated in Work Smart workshops. They learn about the pay gap, how important it is to negotiate salary from the beginning, and techniques for doing so. The program has been rolled out in the Bay Area by the Friends of the Commission on the Status of Women, and we are very fortunate to be able to collaborate with them.

On a purely social note, I hope more of you will join us on the second Tuesday of the month for the Lunch Bunch. We meet at a different restaurant each month and are happy to have suggestions for future places. It is purely social and informal. Kudos to Mary Suter for suggesting and organizing it. See inside for details.

Finally, keep in mind the State Convention on April 27-29 in Irvine. All of the details are in the Winter 2018 State Newsletter California Perspective, which you should have received by either snail mail or email.

**Barbara Spencer, President**

## AAUWSF Board Meeting

The next board meeting is on **Wednesday, March 21, 2018**, at Corrine Sacks' condo, 1835 Franklin St. #401 (between Sacramento and Clay). Street parking only.

Call Corrine at 415-292-4130 if you have any questions.

The potluck will begin at 6:30 pm., and the meeting will start at 7 pm. Please let Barbara know if you are unable to attend.

### Afternoons With Books

**Date:** Friday, March 16, 2018 at 1:30 PM  
**Book/Author:** The Wonder, by Emma Donoghue  
**Hostess:** Paula Campbell, 338 Ewing Terrace  
 Please RSVP to Paula t 415-567-1330 or  
[campbellp@usfca.edu](mailto:campbellp@usfca.edu)

### International Book Group

**Date:** Monday, March 19, 2018 at 7:00 p.m.  
**Book/Author:** The Perfect Nanny, by Leila Slimani  
**Hostess:** Sheila Bost, 19 Wawona St.  
 Please RSVP to Sheila at 415-823-0961 or  
[wawonast@earthlink.net](mailto:wawonast@earthlink.net)

### Mystery/Adventure Book Group

**Date/Time:** March 22, 2018 at 7:30 PM:  
**Book/Author:** The Vintage Caper, by Peter Maylo  
**Hostess:** Susan Schwartz, 701 Laguna Honda Blvd  
**Reviewer:** Harriet Sollod  
 RSVP: Susan at 415-661-8038

### Lunch Bunch

**Tuesday, March 13, 2018 at noon**  
**Restaurant:** Mandalay (Burmese and Chinese)  
 4348 California St  
 (between 5<sup>th</sup> and 6<sup>th</sup> Street)

RSVP to Mary Suter, [marsuter@yahoo.com](mailto:marsuter@yahoo.com)

### Tech Trek

Interviewers still needed to meet with the 2018 nominees

We need more help on March 10 and March 11 to interview the nominees or sit at the downstairs door to let the families into the building. On Saturday we need more help from 1 -4 pm, and on Sunday from 10-1 and 1-4.

Please contact Elaine Butler at 415-826-3172 if you can help. Thank you!

The adults will meet a week later to choose the 2018 campers and alternates.

### February Tech Trek Donors

#### The Tech Trek Program thanks

Corrine Sacks  
 Nancy Shapiro  
 Esther Wong

We couldn't do it without members like you.

#### Elaine Butler, Tech Trek Coordinator

### Women's History Month

The roots of National Women's History Month go back to March 8, 1857, when women from various New York City factories staged a protest over working conditions. The first Women's Day Celebration in the United States was also in New York City in 1909, but Congress did not establish National Women's History Week until 1981 to be commemorated annually the second week of March. In 1987, Congress expanded the week to a month. Every year since, Congress has passed a resolution for Women's History Month, and the president has issued a proclamation.

The 2018 Theme for National Women's History Month is **"Nevertheless, She Persisted: Honoring Women Who Fight All Forms of Discrimination Against Women."** Throughout this year, we honor fifteen outstanding women for their unrelenting and inspirational persistence, and for understanding that, by fighting all forms of discrimination against women and girls, they have shaped America's history and our future. These 2018 Honorees refused to be silenced. Their lives demonstrate the power of voice, of taking action, and of believing that meaningful and lasting change is possible in our democratic society.

**The 2018 National Women's History Month Honorees are:**

**Geraldine Ferraro (1935-2011)** *Politician/First Woman Major Party VP Candidate & Human Rights Activist*

**Pauli Murray (1910-1985)** *Women's Rights/Civil Rights Activist, Attorney, Author, & Episcopal Priest*

**Elizabeth Peratrovich (Kaaxal-gat) (1911-1958)** *Political Activist for Alaska Natives, Spearheaded First Anti-Discrimination Law, USA*

**Margaret Dunkle** *Champion of Title IX\**

**Jill Moss Greenberg** *Women's/Civil Rights Activist \**

**Cristina Jimenez** *Immigrant (DREAMERS) Activist\**

**Marty Langelan** *Anti-Violence/Anti-Harassment Activist\**

**Loretta Ross** *Reproductive Justice Activist\**

**Linda Spoonster Schwartz** *Women Veterans Activist\**

**Susan Burton** *Criminal Justice Reform Leader*

**Roma Guy** *LGBT Rights/Healthcare Activist*

**Saru Jayaraman** *Labor/Restaurant Workers Activist*

**Pat Maginnis** *Abortion Rights Activist*

**Arlene Mayerson** *Disability Rights Attorney & Activist*

**Angelica Salas** *Immigrant Rights Activist*

## Silver Jubilee

AUW-SF will offer scholarships of \$2000 each to help upper division and graduate school women complete their final year of study in an accredited college or university for the school year 2018-2019. Candidates must live or be attending college within a 100 mile distance of San Francisco and be on track to complete their course of study by June 2019. There is no restriction on the use of the funds. Completed applications are due by April 30, 2018.

## Driven

### Pat Camarena



Perhaps because of, or maybe in spite of her early difficulties growing up in the South, Pauli Murray spent her very productive life defying the odds in the face of many challenges. Raised mostly by her mother's close family Both sides of her family were of mixed racial origins. By the age of three, she had lost both her parents under tragic circumstances. Graduating second in her high school class, Pauli enrolled in Hunter College after being turned away from Columbia which did not take women at the time. After college, she worked at a conservation camp established for women. There she met Eleanor Roosevelt. They became friends corresponding for many years. Pauli was greatly influenced by Mrs. Roosevelt. Her social activism led her to apply for law school. The University of North Carolina rejected her law school application because of her race. While traveling by bus to North Carolina she and a woman friend were arrested for sitting in the white section after moving out of the broken rear seats and refusing to return to the back. Years later Rosa Parks would have the same experience. Still driven to attend law school, Pauli became the only woman in her class at Howard University. While there she joined CORE participating in sit-ins. In 1944, after graduating first in her law class, she was denied a Harvard fellowship for grad work because traditionally only male Howard graduates were given that particular fellowship. Despite a letter of support from President Roosevelt she was still denied. Still determined to continue her education, she attended Boalt School of Law at University of California, Berkeley and subsequently passed the California bar exam. She became the state's first black deputy attorney general in 1946. Pauli Murray also distinguished herself as a writer laying out techniques for civil rights lawyers to challenge state segregation laws as applied to schools. Her approach greatly influenced the NAACP arguments in the case of Brown vs. Board of Education. The

Supreme Court ultimately ruled that segregated public schools were unconstitutional.

After teaching in Ghana School of Law, Murray was determined to continue her legal education. After becoming the first African American to receive a J.S.D. from Yale, she received tenure as a full professor in American Studies at Brandeis. There she introduced classes on African-American studies and women's studies.

President Kennedy appointed Murray to the Presidential Commission on the Status of Women in 1961. She was also a cofounder of the National Organization for Women. Ruth Bader Ginsburg named Murray a coauthor of a brief on the 1971 case Reed v. Reed because of her pioneering work on gender discrimination.

Still driven to make a difference for women, Pauli, already in her sixties, ventured down a different career path. She entered an Episcopalian seminary and became the first African-American woman to be ordained as an Episcopal priest. She was the first woman to celebrate the Eucharist at an Episcopal church in North Carolina.

Her grandfather's house in Durham, N.C. where she grew up, has now been designated as a National Historic Landmark. Fundraising efforts are ongoing to open the house as the Pauli Murray Center for History and Social Justice. carrying on the civil rights work of this unsung hero.

[www.encyclopedia.com](http://www.encyclopedia.com)

[www.saving places.com](http://www.saving places.com)

[www.biography.com](http://www.biography.com)

## Playing Now Paula Campbell

Garson Kanin's **Born Yesterday**, a theatrical comedy classic, is enjoying a sparkling, laugh filled production now at the SFPlayhouse.

Some of you may have seen the 1950 film **Born Yesterday**, with Judy Holiday, Broderick Crawford, and William Holden. The 1946 Broadway production also starred Judy Holiday.

What makes this production especially pertinent to us today is the play's theme. Harry Brock, a coarse, vulgar super rich businessman goes to Washington D.C. His plan is to buy senators, lobbyists and anyone else he can, to further his business interests and make him even richer. Ring any bells? He brings Billie Dawn, his beautiful, ex-showgirl mistress with him, and soon finds her lack of education and manners is a detriment. He hires Paul, whom he sees as a scholarly nerd and therefore no threat to him, to educate her. But when Billie learns to read she also learns to think, and once that happens she is able to wreck his plans. (Would that were possible today.)

The SFPlayhouse **Born Yesterday** doesn't miss a beat. Susie Damilano's direction is spot on – timing is essential to comedy, and Damilano's timing is perfection. She has also chosen an ideal cast. Millie Brooks' Billie Dawn, vocally reminiscent of Holiday, was born to play the role. Michael Torres' Harry Brock is as large and menacing as it's possible to be, and Jason Kapoor's Paul is as quietly effective and attractive as the role demands. The supporting cast is carefully chosen, with, among others, well known regional actors such as Louis Parnell and Anthony Fusco. Even the set is worth special note. Jacquelyn Scott gives us a lavish two story hotel suite, with a curved staircase that doesn't just give the actors a way to get from floor

to floor, but actually serves to highlight mood and character. The attention to detail is terrific; even to the fancy wall sconces. The view of the Capital from the full length window changes with the time of day – a tribute to lighting designer Michael Oesch.

Playwright Garson Kanin wrote for stage and screen, as well as acting and directing, all his adult life, sometimes co-authoring with his wife, Ruth Gordon. He is a theatre legend, as is Gordon.

**Born Yesterday** is a delight. And in a way I can only describe as creepy, utterly pertinent to today's political situation. I strongly advise everyone to see it. But if you just can't make it, be sure to see the movie, available on video. Don't miss it – laughter is good for us!

**Born Yesterday**, through Mar 10. SFPlayhouse 450 Post Street (2nd Floor of Kensington Park Hotel) between Mason and Powell. Tickets: Box Office 415-677-9596 Fax: 415-677-9597

Online: <https://www.sfplayhouse.org/sfph/2017-2018-season/born-yesterday/>

Tues-Wed-Thurs 7pm, Fri-Sat 8pm, Sat 3pm, (some) Suns 2pm.

## March Birthdays

Pat Camerena	March 1
Margaret Kavounas	March 8
Mary Renner	March 15
Paula Campbell	March 16
Heather Otte	March 23
Samantha Fischer	March 24
Nancy Pellosi	March 26

### Birthday Not Announced?

If your birthday is not here and you'd like to have it included (or corrected), contact the Membership VP.

## The Universal Declaration of Human Rights Turns 70

### Why We Should All #StandUp4HumanRights

The year 2018 marks 70 years since the [Universal Declaration of Human Rights](#) (UDHR) was adopted by the United Nations, and today the global rights of women and girls are being proclaimed in marches, social media campaigns, and legislatures. While the world will never be free from conflict or violations of human rights, the UDHR set forth a foundation for a more just world — a world in which people are inherently born with dignity and fundamental rights; never had that idea been internationally recognized. Never had a single document been so effective at laying the groundwork for national and international protections against human rights abuses.

The document has stood the test of time and remains relevant in our world today. On December 10, 2017, International Human Rights Day, the United Nations launched a yearlong campaign, [#StandUp4HumanRights](#), to celebrate the declaration's anniversary and pledge to continue upholding human rights in our everyday lives.

### The Universal Declaration of Human Rights Empowers Us All

The declaration's 26th article proclaims that everyone has the right to education, regardless of sex. The document states that fundamental education for women and girls is not a *privilege*. It is a *right* that must be distributed equally and upon merit. This clause has been a guiding principle at AAUW through our [legislative advocacy](#), [campus initiatives](#), and [fellowships and grants](#), in which \$3.7 million is awarded annually to advance educational opportunities for women and girls worldwide.

Under the [UDHR](#), women also have the right to work in an environment free from harassment. Article 23 states that everyone has the right to work in “just and favorable conditions.” In the age of #MeToo, this right is in the forefront of current discourse and advocacy as sexual harassment and gender-based violence in the workplace is in the spotlight. Equal pay for equal work is also a core component of the article, which we know is still an unrealized right for women in the workplace, especially for many [women of color](#).

As AAUW fights for access to education, pay equity, and a seat at the leadership table on all fronts, we must keep in mind that these are *rights* that are inherent and inalienable under the precepts of the UDHR.

While the declaration is not legally binding, it paved the way for enforceable treaties to expand on the articles, including the [Convention on the Elimination of All Forms of Discrimination against Women \(CEDAW\)](#), which was created with AAUW involvement. Ratification of CEDAW is a component of AAUW's [public policy principles and priorities](#). The treaty addresses discrimination in education, health care, politics, finance and law, employment, and marriage and family relations, all of which are essential to ensuring global gender equity.

This year, AAUW reaffirms our commitment to upholding human rights by taking the pledge:

- AAUW will respect your rights regardless of who you are. AAUW will uphold your rights even when we disagree with you.
- When anyone's human rights are denied, everyone's rights are undermined, so AAUW will STAND UP.
- AAUW will raise our voice. AAUW will take action. AAUW will use our rights to stand up for your rights.

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**March 2018**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10 Tech Trek Interviews
11 Tech Trek Interviews	12	13 Lunch Bunch 12 Noon	14	15	16 Aft w/Books 1:30pm	17
18	19 Intern'l Book Group 7 pm	20	21	22 Myst/Adv 7:30 pm	23	24
25	26	27	28	29	30	31

*Nothing strengthens the judgement and quickens the conscience like individual responsibility*

Elizabeth Cady Stanton



**Avanti Editor**

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 Address Correction Requested

The American Association of University Women (AAUW), founded in 1881, is the nation’s leading organization advocating equity for women and girls. It has a national membership of 150,000. People of every race, creed, age, sexual orientation, national origin, and level of physical ability are invited to join.

AAUW California was launched in San Francisco in 1886 and began lobbying immediately. Check out our website [www.aauwsf.org](http://www.aauwsf.org)



San Francisco Inc. (CA) Branch

**AAUW advances equity for women and girls through advocacy, education, philanthropy, and research**

**Marie Curie & AAUW**

The year was 1919. Europe had been ravaged by World War I and radium was far too expensive for a scientist of modest means to afford for experiments. This was true even for one as famous as Madame Marie Curie. As a result, her groundbreaking research had reached a virtual standstill.

Then the AAUW came to the rescue. Members from Maine to California helped raise an astonishing \$156,413, enabling Madame Curie to purchase one gram of radium and continue her experiments that helped her create the field of nuclear chemistry and forever change the course of science. Madame Curie received the Nobel Prize for her work, but was not admitted to the French *Academie des Sciences* until she won an incredible second Nobel Prize...all because she was a woman. More than 75 years later, there are still only three women members.

**Pay Equity**

AAUW has been on the front lines fighting for Pay Equity for over a hundred years.

AAUW was there in the Oval Office in 1963 when President John F. Kennedy signed the Equal Pay Act into law.

AAUW was there in 2009 when President Barack Obama signed the Lilly Ledbetter Fair Pay Act into law.

AAUW continues the fight for the passage of the Paycheck Fairness Act to ensure women have further equal pay protections. The pay gap is real.

AAUW will continue the fight to achieve pay equity; the economic security of American families depends on it.

**Legal Advocacy Fund**

Founded in 1981, the Legal Advocacy Fund (LAF) works to achieve equity for women in higher education by recognizing indicative efforts to improve the climate for women on campus; by offering assistance to women faculty, staff, and students who have grievances against colleges and universities; and by supporting sex discrimination lawsuits.

The LAF Board only approves support of cases which are currently involved in litigation, and that have the potential to set legal precedent.

The Legal Advocacy Fund’s annual Progress in Equity Award recognizes indicative and replicable college and university programs.