



A monthly publication of AAUW, San Francisco, est. in 1886

May 2015

**President's Message**

Our branch was one of over 150 across the nation to mark Equal Pay Day, one of AAUW's main public policy priorities. In partnership with the Commission of the Status of Women, our branch hosted a press conference on Tuesday, April 14<sup>th</sup>. MCd and organized by our Co-Chair of Public Policy, Roberta Guise, the event was well received with speakers from GAP Inc. and the Board of Supervisors. AAUWSF will continue to shine a light on gender pay inequity until we no longer have to!

Now it is time to look forward to sending off our 15 Tech Trek scholarship recipients to math and science camp. A big thank you to Elaine Butler, Nora Lee, Michelle Mammini for their leadership and commitment to the Tech Trek program, the entire Tech Trek committee and all of our donors for funding the girls. Join us at Sports Basement on May 16<sup>th</sup> to meet the girls and their families and give them a great send off! Details below.

**Cathy Corcoran  
President**



**2015 Tech Trek Scholarship Send Off!**  
Meet the girls at the Tech Trek Send-Off Party!  
**Saturday, May 16<sup>th</sup> 2:00 PM — 4:00 PM**  
**Sports Basement, 1590 Bryant Street, SF**

All AAUWSF members and friends are welcome. Snacks will be provided. Parking is available. An under-ground garage can be accessed off Florida Street between 16th and Division.

**Annual Meeting and Installation**

**Luncheon**

Join us at the **Gold Mirror on Saturday, June 6<sup>th</sup>, 12:30pm, for our Annual Meeting and Installation Luncheon.** Let's celebrate our accomplishments from the past year and look forward to 2015-2016 for our branch of AAUW. Invitations to follow and details about the menu are below.

***Gold Mirror Restaurant***

*AAUWSF Lunch Banquet Menu*

*Salad*

*Seasonal Mixed Greens tossed with Balsamic Vinaigrette*

*Main Course Choices*

*Chicken Sautéed with Mushrooms*

*Veal Parmigiana baked with Cheese and fresh Marinara Sauce*

*Eggplant Parmigiana layered with fresh Eggplant, Marinara Sauce,*

*Béchéamel Cream, and Parmigiano Reggiano*

*Poached Salmon in a Lemon Champagne Sauce*

*Dessert*

*Ice Cream and Coffee*

*\$25 per person*

### AAUWSF Board Meeting

This month's board meeting will be held on **TUESDAY, May 12<sup>th</sup>, 6:30 p.m.**, for potluck, with meeting to start at 7 p.m, at Marilyn's Leal's home, 4325 19th Street. All members are invited. RSVP: call Marilyn at 415-626-4110.

### Afternoons With Books

**Date:** Friday, March May 15 at 1:30 p.m.  
**Book/Author:** God's Hotel, by Victoria Sweet  
**Hostess:** Pat Spencer, 505 Ortega St.  
 Please RSVP to Pat at 415-661-0347 or [Cpbus66@gmail.com](mailto:Cpbus66@gmail.com)

### International Book Group

**Date:** Monday, May 18 at 7 p.m.  
**Book/Author:** At Night We Walk in Circles, by Daniel Alarcon  
**Hostess:** Paula Campbell, 338 Ewing Terrace.  
 Please RSVP to Paula at 415-567-1330 or [campbellp@ucsf.edu](mailto:campbellp@ucsf.edu)

### Mystery/Adventure

**Date:** Thursday, May 28 at 7:30 p.m.  
**Book/Author:** Cuckoo's Calling, by Robert Galbraith  
**Hostess:** Susan Peliks, 109/111 Sutro Heights  
 Please RSVP to Susan at 415-668-2961  
**Reviewer:** Jane Hansen

### Travel Group

I need someone to take over this group or to help me by suggesting travel to nearby points of interest. I have not been able to give the Club much attention this year. There are so many wonderful places to explore and it needs to be reviewed with new eyes. I have been leading it too long and am tired. We need new enthusiasm. I am willing to

help but will not do it alone. Last year Adrienne and Efron helped, but were unable to participate on trips. I do thank them ever so much, as they work as officers on the SF AAUW Branch Board.

Please consider this opportunity.

Thanks,

Elaine Butler, 415-826-3172 or [elainebutler124@comcast.net](mailto:elainebutler124@comcast.net)

### Tech Trek

All the girls have been chosen and assigned to one of 3 camp weeks. Campers are receiving their first set of forms from the camp directors. We hope they will return them promptly. It is a well organized process but time consuming too.

The Tech Trek Send-off is scheduled for Saturday, May 16th, 2-4 PM at Sport's Basement, 1590 Bryant St. The campers and alumni have received their invitations and AAUW members will get them by email before you read this. Please attend and meet the 15, 2015 campers. They will be excited and have many hopes for the camps. This is what we have been working toward since last August.

**Nora Lee and Elaine Butler, Tech Trek Coordinators**

**Tech Trek Donors for April**

Pat Metzgar

Joanne Mandel

Thank you so much for your support of this program

### International Dinner

**Date:** Thursday, May 28, 2015

**Place:** Al-Masri, Egyptian Cuisine at 4031 Balboa between 41st and 42nd Avenues  
 To reserve, and for details, please contact Nancy Shapiro at [nancy.shapiro@comcast.net](mailto:nancy.shapiro@comcast.net) or Sheila Bost at [wawonast@earthlink.net](mailto:wawonast@earthlink.net), or call Sheila at 415-664-4985

## Public Policy Notes



### Equal Pay Day 2015 Press Conference at City Hall

L-R: Supervisor David Campos; Nancy Kirshner Rodriguez, President, SF COSW; Eric Severson, Sr. VP, Global Talent Solutions, Gap Inc; Roberta Guise, MC and AAUW SF Co-Chair Public Policy; Far right: Dr. Emily Murase, Executive Director, SF DOSW  
 Photo: Rachel Miller-Garcia

AAUW San Francisco's effort to get out the word about Equal Pay Day and the gender pay gap was a huge success! Our press conference garnered great media coverage, with excellent participation from elected officials and other organizations. We had a big supporter turnout, thanks in part to our partnering with Bay Area Equal Pay Collaborative.

Our branch was featured in the April 17 issue of AAUW's *Washington Update*. Here's what they said (includes minor updates).

In Northern California, AAUW San Francisco collaborated with the San Francisco Commission on the Status of Women to hold a stellar equal pay rally at city hall. AAUW San Francisco is acknowledged as the leading advocacy group on equal pay in the city.

The branch was asked to host the press conference, and Roberta Guise, branch Co-Chair of Public Policy, served as the event's MC. Six San Francisco city supervisors attended, speaking about equal pay and

their commitment to co-sponsor a resolution declaring April 14 as Equal Pay Day in San Francisco. Other equal pay supporters who spoke included a senior executive from Gap Inc., a regional administrator from the Department of Labor, and members of the Bay Area Equal Pay Coalition.

"Eight media outlets covered the press conference, resulting in stories in the [San Francisco Chronicle](#) and [San Francisco Examiner](#), along with pieces on local CBS and Fox affiliates. The successful Equal Pay Day rally follows on the heels of another victory for AAUW San Francisco: in November 2014, a city ordinance was passed that will require companies contracting with the city to report data on pay equity.

### *Text of San Francisco Chronicle article*

**S.F. City Hall calls attention to women's lagging pay** (April 15)

Tuesday was Equal Pay Day, and **Roberta Guise** wasn't a bit happy about it.

"I wish we didn't have to be here," she told a City Hall crowd marking the day when the wages of the average working woman finally match what her male counterpart earned during the 12 months of 2014.

Guise, who is with San Francisco's chapter of the American Association of University Women, said studies show that women who work full time typically earn 78 percent of what a man makes, a gap that closes only slightly to 81 percent in San Francisco.

It's even worse for women of color, with African American women at 64 percent and

Latinas at 56 percent, according to 2013 statistics.

Board of Supervisors President **London Breed** sponsored a resolution declaring Tuesday “Equal Pay Day” in San Francisco but acknowledged that it was little more than a symbolic gesture to show the pay equity gender gap.

We should already be at a point where women are paid dollar for dollar what a man makes,” she said. “But the gap persists.”

San Francisco already has taken steps toward closing that gap. Supervisor **David Campos’** equal pay ordinance passed last year, requiring city contractors with at least 20 employees to provide the city’s Human Rights Commission with pay information by job and gender.

The commission is allowed to investigate potential pay discrimination and can recommend that companies discriminating lose their city contracts.

“The only way this can change is we require companies to provide information and see that there are consequences” to pay discrimination, Campos said.

A study done for the university women’s group found that the move toward pay equity has slowed dramatically in recent years.

“How can I tell my 6-year-old niece that she won’t be paid the same as a man until 2139?” Campos asked.

— *John Wildermuth*

*Text of San Francisco Examiner article*

### **Breed, Campos join call for closing gender pay gap** (April 15)

When it comes to closing the gender pay gap, San Francisco fares better than other locations but still falls short, according to a new report by the American Association of University Women San Francisco.

During a rally Tuesday, which the Board of Supervisors declared Equal Pay Day, board President London Breed said, “We should already be at a point where we are dollar for dollar. We have a long way to go.”

She called on San Francisco businesses to “step up to the plate and make sure that your companies are treating the women of your companies fairly in their wages.”

Roberta Guise, co-chair AAUW SF Branch, said: “I wish we didn’t have to be here today. It would mean that women get paid the same as men for doing the same work. But it’s not myth. Women do the same work but don’t get paid as much.”

The group’s research found that San Francisco women earn 81 cents to every man’s dollar while nationwide the average is 78 cents. For women of color, the gender earning gap is wider with black women earning 64 cents on the dollar and Latino women 56 cents.

Supervisor David Campos recently passed a law that moves The City a step toward closing the gender pay gap by requiring business contracting with the city to report the pay by gender. If a gender gap is revealed there could be consequences.

“The reason why this continues is because we don’t really talk about salaries,” Campos said. “It’s one of those unknown hidden things.”

### **San Francisco Commission on the Status of Women (COSW)**

Notes from the April meeting of the Commission on the Status of Women (COSW):

Department on the Status of Women (DOSW) Policy Fellow, Elizabeth Newman, reported on DOSW’s primary role at the March UN CSW59 conference in New York (which I attended). She stressed that the Department’s work aligns to three principles of the Beijing Platform for Action: (1) Gender Equality Principles toolkit (<http://bit.ly/1KyPmq6>); (2) Cities for CEDAW (<http://bit.ly/1KyPmq6>); and (3) working to eradicate human trafficking (<http://www.sfcaht.org/>)

Judy Patrick, Public Policy Consultant at Equal Rights Advocates, reminded us that because women don’t live their lives in “silos,” Stronger California Advocates Network 2015 Legislative Agenda has organized issues under four pillars: (1) Fair pay and job opportunities; (2) Affordable child care; (3) Family friendly workplace; and (4) Addressing poverty.

### **Upcoming Meetings**

*Tea & Conversation with San Francisco First Lady Anita Lee:*

“Celebrating 100 Girls Who One Day Will Change The World”

The topic: STEAM (Science, Technology, Engineering, Arts, Math) and confidence building  
Saturday, May 16, 2015, 12pm – 4:30pm  
Fairmont Hotel, 950 Mason St., San Francisco  
To register: <http://bit.ly/1dziRwY>

*Commission on the Status of Women meeting*

Wednesday, May 27, 4-6pm

City Hall, Room 408

*SF Commission on the Status of Women (regular meeting usually on 4th Wednesdays...check online calendar for time before attending or contact Roberta Guise)*

### **Stay informed!**

To stay abreast of meetings around women’s, girls’ and families issues, and for reports from the Department on the Status of Women: sign up at <http://sfgov.org/dosw/> (or San Francisco Department on the Status of Women, [www.sfgov.org/dosw](http://www.sfgov.org/dosw)).

### **Roberta Guise, Co-Chair Public Policy**

### **A Woman’s Place**

### **Pat Camarena**

“Women’s place is where they can do the most good.” So said Eleanor Peterson. Eleanor, a long time nutritionist in the field of consumer protection, did the most good she could wearing many hats during her long career holding both government and private sector positions. Much of the product labeling we find on grocery packages when we shop began with her advocacy.

Starting in the 1930s this determined woman organized a strike among piecework women seamstresses when their boss denied them a wage increase when time consuming pattern changes were instituted. Eleanor instructed the women strikers to wear their best clothes on the picket line so the police would not back their horses into them...an often used strikebreaking tactic. The strategy worked. The women got their raise.

Eleanor went on to become a paid organizer for the American Federation of Teachers and the first woman NLRB lobbyist. Under President Kennedy, Eleanor served as assistant Secretary of Labor and Director of the U.S. Women’s Bureau, an agency

that administered the labor laws concerning women. In 1964, under President Lyndon B. Johnson, Eleanor took over the newly created post of Special Assistant for Consumer Affairs. During the Carter administration, she became Director of the Office of Consumer Affairs.

At the age of 65, Eleanor embarked on a new career...this time in business, first as Vice-President for Consumer Affairs at the east coast Giant Foods Corporation and later, as President of the National Consumers League. As head of this non-profit organization, Eleanor advocated for consumers focusing on marketplace and workplace issues.

In 1981 Eleanor received the Presidential Medal of Freedom. In 1993, she was named a United Nations delegate and a UNESCO representative.

Said Eleanor, "You don't do things because of the rewards or because someone may remember you after you are gone. Whether or not someone remembers does not really matter."

Today we take for granted much of our food labeling as trust worthy as we compare products in the grocery store. We can now remember Eleanor when we see "sell by" dates on dairy products, fish packaging labeled "previously frozen", nutritional values vs. calories, and comparison prices by weight. There is always room for improvement but we can give Eleanor a lot of credit for what has already been accomplished for consumer product safety.

[www.anb.org](http://www.anb.org)

[www.betterworld.net](http://www.betterworld.net)

[www.nytimes.com](http://www.nytimes.com)

### **Playing Now** **Paula Campbell**

Marin Theatre Company's current production of Mona Mansour's **The Way West**, is, sadly, a don't bother with it – stay home you'll have a better time there – difficult to sit through show.

It's basically a three female character play, with a small man's role that doesn't seem relevant to the plot at all. A fourth woman character Tress, (Stacy Ross), has a small but important role. She has led them to investing all their assets in a weight loss, magic water scheme, which of course eventually goes belly up, leaving them destitute. Mom, (Anne Darragh), daughters Meesh (Rosie Hallett) and Manda (Kathryn Zdan) sit in their ramshackle living room and try to solve the financial muddle they're in. From time to time they pick up stringed instruments and burst into song. A sign downstage left projects pithy sayings which are supposed to help explain the short scenes that comprise the action. Mom frequently monologues about the pioneer spirit – the way the west was won -- the winners – the losers – the need to win -- which is odd since most of the monologues end with everyone dead. Mom pretty much says it's the spirit that counts.

Over the two hours of the play we discover that Mom can no longer walk, and right before our eyes she loses the ability to move her left arm. But her pioneer spirit means she won't see a doctor – that's for losers – not pioneer women. She drives her car into the garage wall, demolishing the car, her daughter's car, and the garage as well. There's a house fire in which much is destroyed (although the skimpy stage effects for the fire and its aftermath leave most of it to the audience's imagination.) Finally they are penniless, without even enough money to pay for the pizza they've ordered. They decide to take the pioneer route – foraging for food – and climb the fence to the neighbor's back yard and pick his fruit. When they bite into it they discover it's all rotted. The three huddle in the down stage corner near the sign, which now says "End of Play". This is, btw, a typical example of a playwright writing herself into a corner – there's no conclusion or resolution of

any kind, and the physical sign is needed to let the audience know the play is done.

I felt sorry for the three excellent performers, who kept going valiantly, especially since a large part of the audience left at intermission and the cast came back in Act 2 to play to a seriously diminished house. The acting was top quality – but hamstrung by an implausible script and a director (Hayley Finn) who couldn't seem to decide if the play is a farce or a serious drama. The play started life as a musical when it was first produced in Chicago, and I suspect that may have added to the confusion about what genre this version actually is.

Enough said – I went to see **The Way West** with great hope, and came away finding it hopeless. Take my advice and save your time and money. Marin Theatre Company does great work – but not this time.

**The Way West**, Marin Theatre Company, 397 Miller Avenue, Mill Valley, through May10.  
 Tickets: Box Office 415-388-5209 Online:  
<https://tickets.marintheatre.org>  
 Tues, Thurs, Fri, Sat 8pm, Wed 7:30pm, Sun 7pm, some Wed,  
 Thur, Sat, Sun 2pm.

## New Members

Jeaneeen O'Donnell  
 Sandra Chaves

## A MEMO FROM MEMBERSHIP

May 1<sup>st</sup> starts the annual National/State/Branch Membership Drive for currently active SF-AAUW Members. We will try something new this year in hopes of better efficiency. We'll send out a notice via email/phone/US Postal to everyone the beginning of May & the beginning of June to notify active members to renew for \$80. If your renewal is to us by the Installation Luncheon, you will be

included in a draw for one free membership for the 2015-2016 year.

Any active member who has not renewed by the end of July will be dropped from the Branch Roster. Those persons who fall into this category will be notified of branch inactivation via email/phone/US Postal. Other members of the SF Branch Board will do follow up on renewal for these folks.

## Summer Jobs for Instructors and Camp Counselors

The Peninsula JCC, located in Foster City, CA. has numerous opportunities for experienced teachers seeking summer work as Camp Instructors. We also have openings for people who want to provide a fun, and nurturing camp experience for grades K-12, as a camp counselor.

Please see the descriptions and apply at [www.picc.org](http://www.picc.org) click on the "Jobs at the PJCC" link, at the bottom of the page.

Contact: Kelly Joseph at [kjoseph@picc.org](mailto:kjoseph@picc.org), with any questions.

## Member News

### *Hike4Hope on May 17*

Sponsored by:  
 FLOWERING HOPE and HIKE 4 HOPE  
 Bringing Awareness, Providing Support,  
 Empowering Women and Girls

Flowering Hope is an awareness and support organization for survivors of gender-based violence. Our awareness campaigns in *#hopestories* and *#FHMaskProject*, developed through free non-clinical Art Outreach workshops for survivors.

Flowering Hope also runs three *Hiking for Hope* programs: Survivor Hiking and Healing, Female Youth Hiking and Health, and Hike for Hope.

On May 17 we have an optional 4 mile hike, food, Guest Speaker: Jessica Buchleitner of the **50 Women Project**, and a silent aucion. And you get 10% off all shopping at Sports Basement Presidio on the day!

Register at Eventbrite or check the website

<http://www.floweringhope.org/>

### Lunching Out and Loving It

We are on the go again, and trying out some new and not so new venues.

We went back, (again and again) to Kokkaris, where you get an authentic Greek food experience. Dine either in the formal dining room or the Taverna style in the rear. They have the same menu but the ambience is totally different. You are greeted by the open spit roasting the lamb (and/or pork). How do they do it, without fumes, smell or heat penetrating the dining room?

As for the choices: There is a daily special for lunch, on our visit it was roast pork Gyro. It may sound simple, but the Pita bread is homemade, and not like any other we have tried. The food ranges from grilled octopus and squid, to dolmas, roasted veggies, soups and salads. Main courses include grilled whole fish (which is my personal favorite). The fish is cooked whole, over an open fire which results in charred crispy skin and moist flavorful fish perfumed by herbs (they debone it before serving).

The portions are large enough to share. Desserts are house made and sinfully delicious. You won't leave hungry. Prices reflect the quality of the food, so come prepared.

**Kokkari Estiatorio:** 200 Jackson St. 415-981-0983

Since this was our month to splurge, we left the city and went to Sausalito. We have been meaning to try Sushi Ran and finally got up and went! It presents itself as a small and unpretentious establishment, which makes the artistry of the presentations more startling. The lunch menu is sparser than dinner, but the variety is amazing. It is an understatement to say the fish is good! It is superbly fresh, treated with respect and served with panache. I couldn't get over the simple seaweed salad presentation, nor could I get over the taste. The dumplings are so light and tender you don't believe how hearty they taste. Even their version of agedashi tofu (deep friend tofu) is sure to make a convert to tofu. Their Maki is rolls of fish wrapped lightly in rice and seaweed, unlike most places which serve minimal amount of fish and lots of rice! The imaginative combinations are unique and their chef is a true artist. A must visit for anyone who appreciates the flavors and textures of Sushi.

**Sushi Ran:** 107 Caledonia St. Sausalito, 415-332-3620

### May Birthdays

Delores Schoen	May 8
Anmaire Roache	May 13
Lois Roberts	May 15
Lisa Aquino	May 18
Phyllis Hunt	May 23

### Birthday Not Announced?

If your birthday is not there and you'd like to have it included (or corrected), contact the Membership VP.

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**May 2015**

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15 Aft w/Books 1:30 PM	16
17	18 Intern'l Book 7PM	19	20	21	22	23
24	25	26	27	28 Myst/Adv 7:30 PM	29	30

*The final forming of a person's character lies in their own hands.*

**Anne Frank**



**Avanti Editor**

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 Address Correction Requested

The American Association of University Women (AAUW), founded in 1881, is the nation’s leading organization advocating equity for women and girls. It has a national membership of 150,000. People of every race, creed, age, sexual orientation, national origin, and level of physical ability are invited to join.

AAUW California was launched in San Francisco in 1886 and began lobbying immediately. Check out our website [www.aauwsf.org](http://www.aauwsf.org)



San Francisco Inc. (CA) Branch

**AAUW advances equity for women and girls through advocacy, education, philanthropy, and research**

**Marie Curie & AAUW**

The year was 1919. Europe had been ravaged by World War I and radium was far too expensive for a scientist of modest means to afford for experiments. This was true even for one as famous as Madame Marie Curie. As a result, her groundbreaking research had reached a virtual standstill. Then the AAUW came to the rescue. Members from Maine to California helped raise an astonishing \$156,413, enabling Madame Curie to purchase one gram of radium and continue her experiments that helped her create the field of nuclear chemistry and forever change the course of science. Madame Curie received the Nobel Prize for her work, but was not admitted to the French *Academie des Sciences* until she won an incredible second Nobel Prize...all because she was a woman. More than 75 years later, there are still only three women members.

**Pay Equity**

AAUW has been on the front lines fighting for Pay Equity for over a hundred years.

AAUW was there in the Oval Office in 1963 when President John F. Kennedy signed the Equal Pay Act into law.

AAUW was there in 2009 when President Barack Obama signed the Lilly Ledbetter Fair Pay Act into law.

AAUW continues the fight for the passage of the Paycheck Fairness Act to ensure women have further equal pay protections. The pay gap is real.

AAUW will continue the fight to achieve pay equity; the economic security of American families depends on it.

**Legal Advocacy Fund**

Founded in 1981, the Legal Advocacy Fund (LAF) works to achieve equity for women in higher education by recognizing indicative efforts to improve the climate for women on campus; by offering assistance to women faculty, staff, and students who have grievances against colleges and universities; and by supporting sex discrimination lawsuits.

The LAF Board only approves support of cases which are currently involved in litigation, and that have the potential to set legal precedent.

The Legal Advocacy Fund’s annual Progress in Equity Award recognizes indicative and replicable college and university programs.