



A monthly publication of AAUW, San Francisco, est. in 1886

[www.aauwsf.org](http://www.aauwsf.org)

December 2013

## President's Message



Adrienne Kristine, AAUW-SF Colleges and Universities Liaison

I am delighted to announce that **Adrienne Kristine will serve as our Colleges and Universities Liaison.** Adrienne will reach out to colleges and universities in the city to create campus connections and spread the word about AAUW and our mission. Adrienne has been a member of AAUW since 1991 when she received her Master's degree at the University of Nevada, Reno. Since joining AAUW-SF, Adrienne has served as Secretary, Web Mistress, Assistant Avanti Editor, and President-elect; assisted with Sister-to-Sister, Tech Trek interviews, and Travel Club plans. Adrienne is retired (disabled) and healthy enough to celebrate two years cancer-free. In her spare time, Adrienne works with the Sarcoma Alliance and Relay for Life through the American Cancer Society as keynote speaker at two relays in San Francisco every year.

**AAUW VP of Government Relations Lisa Maatz** is visiting the Bay Area in January, and our branch will host a brunch at the home of Peggy Kavounas on **Sunday, January 26<sup>th</sup> at 12:30pm.**



Lisa Maatz, AAUW VP, Government Relations

As AAUW's top policy adviser, Maatz works to advance AAUW's priority issues on Capitol Hill, in the White House, and in coalition with other

organizations. She is a sought-after speaker across the nation and in our nation's capital, and has a large and devoted following on Twitter. Lisa also provides leadership to several coalitions working to advance opportunities for women and girls, including the National Coalition for Women and Girls in Education and the Paycheck Fairness Act Coalition. Recently featured in the book *Secrets of Powerful Women*, Lisa has developed a reputation for her strategic approach to legislation and advocacy. Lisa has been with AAUW since 2003. During that time, she also spent 16 months serving concurrently as the interim director of the AAUW Legal Advocacy Fund.

I look forward to seeing you all at the Presidio Golf Club for our **Holiday Luncheon** at 12:30pm on **December 14<sup>th</sup>, with guest speaker, Marilyn Fowler.** Marilyn is the founder and President of the Women's Intercultural Network (WIN).

I want to thank our members of the Board for all of their hard work for our branch. Happy Holidays and best wishes for the New Year to you and yours.

Cathy Corcoran  
President

## Rally for Women's Health Month

AAUW San Francisco will participate in a rally on the stairs of City Hall on **Tuesday, January 14<sup>th</sup> at 10am.** The rally is to announce the resolution declaring January **Women's Health Month** in San Francisco. At the rally we will encourage women to sign up for insurance as well as promote a positive message about women's control over our bodies and the fact that San Francisco is proudly a pro-choice City. Supervisor David Campos will introduce the resolution at the Board meeting on the same day. Please mark your calendars and join us there.

## Board Meeting

**This month's board meeting will be held on Wednesday, December 11<sup>th</sup>, 6:30 p.m., for potluck, with meeting to start at 7 p.m.** at Marilyn's Leal's home, 4325 19th Street. All members are invited. RSVP: call Marilyn at 415-626-4110.

## Travel Group

The Travel Group will be meeting at 11 am on **Sunday, December 8** in the lobby of the California Academy of Sciences. This is a quarterly free day and there are many exhibits to see individually or as a group. The café is excellent and since parking is limited in Golden Gate Park on Sundays, there is a free shuttle throughout the park.

You can take the 5, 44 or the N Judah.

More information can be found here:

<http://www.calacademy.org/visit/>

To RSVP, please contact Elaine Butler [elainebutler124@comcast.net](mailto:elainebutler124@comcast.net) 415-826-3172 or Adrienne Kristine at [Adrienne.kristine@gmail.com](mailto:Adrienne.kristine@gmail.com) 415-359-0356.

## Afternoons With Books

**Friday, December 20 at 1:30 p.m.**

**Book/Author:** True North, or A Road from Coorain, by Jill Ker Conway

**Hostess:** Elaine Butler, 124 Amber Drive  
Please RSVP to Elaine at 826-3172 or email at [Elainebutler124@comcast.net](mailto:Elainebutler124@comcast.net)

## International Book Group

There is no meeting scheduled for December.

## Mystery/Adventure

**Thursday, December 19, 7:30**

**Book/Author:** The Whole Enchilada, by Diane Mott Davidson

**Hostess:** Andrea Laudate, 243 Missouri St.

**Reviewer:** Everyone

RSVP: Andrea at 864-6789 or email at [mamalaudate@gmail.com](mailto:mamalaudate@gmail.com)

We will be having our annual potluck dinner. Andrea suggested Mexican theme in keeping with the story, and you might want to make one of the recipes in the book.

## Annual Holiday Party

### Mark Your Calendars!

The annual AAUW-SF Holiday Luncheon :

**Date: Saturday, December 14; 12:30-3PM**

**Place: Presidio Golf Club**

**Guest Speaker: Marilyn Fowler.**

Marilyn is the founder and President of the Women's Intercultural Network(WIN).

Check your mail for the flyer for menu, directions , and price.

For additional information contact:

Andrea at 864-6789 or email at

[mamalaudate@gmail.com](mailto:mamalaudate@gmail.com)

## Public Policy Notes

### Family Friendly Workplace Ordinance

**On October 8, 2013, the San Francisco Board of Supervisors passed the Family Friendly Workplace Ordinance (FFWO). This new citywide law goes into effect January 1, 2014. The City's Labor Standards Enforcement web page explains the ordinance.**

“The FFWO requires that employers with 20 or more employees allow any employee who is employed in San Francisco, has been employed for six months or more by the current employer, and works at least eight hours per week on a regular basis to request a flexible or predictable working arrangement to assist with caregiving responsibilities.”

Sponsored by Supervisor David Chiu, the *Legislative Fact Sheet* tells us:

“Most workers today are routinely asked to combine work and family responsibilities. Low wage and higher wage workers alike often face work schedules that make juggling daycare, afterschool pickups, doctor appointments and soccer games extremely challenging. Some employers require employees to work without notice even if they have a preexisting caregiving obligation or a responsibility to work a shift

at another job. There is also growing evidence that employment discrimination against parents and caregivers is on the rise, and many employees are concerned about retaliation simply for asking for an accommodation. These are not merely private challenges, but public issues that impact the entire economy.”

Women and single mothers will be big beneficiaries this new workplace rule.

### **San Francisco Commission on the Status of Women September Meeting**

Supervisor Katy Tang's office gave a presentation on the proposed legislation supporting licensing and regulating massage establishments and practitioners. Many of these establishments exploit underage girls.

### **Upcoming Meetings**

Department/Commission on the Status of Women  
Holiday First Open House

Tuesday, December 3

3:30-5:30 pm

25 Van Ness Avenue, Suite 240, San Francisco

To attend: <http://bit.ly/1aZ4igb>

Mix, mingle and meet Commissioners and Department Staff and other community partners as we finish up 2013 and welcome in new friendships and partnerships for 2014.

### **Stay informed!**

To stay abreast of meetings around women's, girls' and families issues, and for reports from the Department on the Status of Women: sign up at <http://bit.ly/YfmkYf> (or San Francisco Department on the Status of Women, [www.sfgov.org/dosw](http://www.sfgov.org/dosw)).

**Roberta Guise**, Co-chair, Public Policy

## **Tech Trek**

The month of December brings our thoughts to gifts and Santa Claus, green trees and sparkling lights and shiny decorations, and the ending of 2013. Tech Trek 2014 has benefitted from the spirit of giving. It started with the membership renewals

when some renewals included an additional amount for Tech Trek 2014.

Thank you for including Tech Trek in your renewal:

Connie Armitage  
Sherry Bridygham  
Mary Graves  
Margaret Kavounas  
Susan Kwock  
Carol Robinson  
Nancy Shapiro  
Pat Spencer  
Kathryn Traynor  
Sandra Tye

We also have a pledge for 3 girls from Mary Wohlford Foundation

Individual members have donated as well:

Catherine Hsuan  
Tech Trek Parent - Emberley Cross  
Nora Lee helped us put on our first ever silent auction for Tech Trek on September 21.  
Kelly Joseph did another fundraiser for Tech Trek at the November 12th Membership Event. We were able to do our own fashion Show and to purchase items from the Jockey Clothing Catalog. Kelly is donating her profits to Tech Trek.

Who knew that raising money for a good program could be so much fun? Thanks go out to everyone who made these events possible.

We will be exploring more financial possibilities in December. Several of us will participate on December 9th in a coordinator meeting to determine criteria for nominations for the 2014 campers.

Thank you,

**Elaine Butler and Michelle Maminni** - Tech Trek Co-Coordinators.

## **Mark Your Calendar**

### **CITY LIGHTS AT 60: Conspiracy of Venus**

Conspiracy of Venus is a San Francisco all-women's a cappella vocal ensemble whose inventive arrangements of contemporary music range from the classics to cutting edge.

They will be performing at:

**City Lights Bookstore**

**Thursday, December 12 at 7:00 PM.**

## Challenging the System Pat Camarena

As you drive west on Fell Street after work, or run up the Hayes Street hill during Bay To Breakers, a tall sandstone colored building appears on your right near Pierce. This edifice is the home of the Ida B. Wells High School, part of the SFUSD system. Maybe like me, you know little about it or the significance of its name. This small alternative continuation school serves students sixteen or older seeking to earn a graduate diploma. Many of these students are challenged by the need for flex hours due to having to work or tending to young children. For students interested in food service careers, the school offers an award winning culinary program.

The school's namesake herself would have most likely appreciated the culinary program since her own mother was a well-known cook when Ida and her six siblings were growing up in Mississippi in the post-Civil War days. Orphaned at a early age, Ida taught school to help support her younger brothers and sisters. For her entire lifetime of sixty-nine years, she tirelessly advocated for gender equity and racial justice. Using her investigative journalistic skills, she brought to public awareness the need to pass anti-lynching laws. After her Memphis newspaper office was destroyed, she moved to Chicago continuing her work advocating for women's suffrage, anti lynching legislation, and gender equality. Always a highly effective speaker and writer, her work led to the end of segregated schools in Chicago. Marching, writing, and lecturing were her tools for effecting change where she saw the need whether she ruffled feathers or not. She traveled to Europe to carry her message. She even ran for the Illinois State Legislature in 1930, becoming one of the first Black women to run for public office in the United States. Like many women even to this day, she found it difficult to balance her family's needs (four children) and her career, however she never lost her desire to right social inequities as she saw them. The need to challenge the status quo continues today. Same need , different actors.

[www.greatwomen.org](http://www.greatwomen.org)

[www.idabwells.org](http://www.idabwells.org)

[www.biography.com](http://www.biography.com)

## Playing Now Paula Campbell

DO NOT, I repeat, DO NOT miss Arlington, now playing at the Magic Theatre. You may never have the chance to see anything like it again. It's a unique theatre experience -- almost the conception of a new theatrical art form, innovative in style, and beautifully performed.

The set is a tastefully furnished living room, behind which, on an elevated platform, is a grand piano and pianist (Jeff Pew). In half darkness we witness through the window a terrible thunder storm, the thunder claps echoed and accentuated by the piano. The piano and thunder build to a fierce, shattering climax, and the stage goes dark. Then the lights come up very bright on a young housewife, Sara Jane (Analisa Leaming). She is charming, happy, tells us how much she hates thunder storms, loves the sun but is careful not to burn, how happy the sun makes her. For the rest of this one hour show she tells the story of her courtship, marriage, and the happenings in her life.

But she is not speaking – she is singing! Every word she says is sung – this goes way beyond recitave – this is a whole new form. And it works like a charm – the sung story we hear is spellbinding, fascinating, and builds to a heartrending conclusion.

Without having a spoiler here, suffice it to say we get the idea her husband, serving in the US Army in Iraq (or maybe Afghanistan, she's not sure) is a potentially violent man, given to supposedly loving comments about how easy it would be to snap her in two. When she speaks of pictures she's seen from the war in the middle east of dying women and children, of their bodies hauled to a ditch and burned, we shudder along with her at the horrors of war. She tells us how much she misses her husband, how lonely she is. Her mother's occasional visits just rub salt in her wounds. And she is pregnant.

## Member News

Analisa Leaming is perfectly cast – she IS Sara Jane. She is also a singer/actor of amazing strength, holding the stage alone, singing the whole time, (except for a very few lines sung by the pianist), for an hour. It's a virtuoso performance. Jeff Pew's playing never falters, is filled with emotion, and his few lines are real and move the story along.

Victor Lodato's book and lyrics are amazing, filled with subtle hints, with both straight talk and innuendo, leading to unbearable truths. Polly Pen's music is astounding – beautiful, filled with feeling, and crafted in such a way that a solo performer can hold the stage for an hour with perfect grace, not even breaking a sweat at the endurance this takes. Jackson Grey's direction is absolutely on target – moving seamlessly from scene to scene, building at just the right pace.

**Arlington** takes its title by the way from the cemetery, where Sara Jane visited as a child, and never forgot the Tomb of the Unknown Soldier.

As I said at the start **Arlington** is unique theatre experience. It's absolutely marvelous – don't miss it!

**Arlington**, through Dec. 8. The Magic Theatre, Fort Mason, Building D, third floor.

Tickets: Box Office 441- 8822, online <http://magictheatre.org>  
Tues 7pm, Wed--Sat 8pm, Wed--Sun 2:30pm.

More News – **The Gershwins' Porgy and Bess** is on through Dec. 18 at the Golden Gate. It won the Tony for Best Revival, but nearly was barred from that category as it's actually an adaptation, with a new title, an updated book (turns out the Mama and Papa of the baby in "Summertime" are saving for his college education), some original songs omitted, and a slew of other changes. Nonetheless, the songs we all know and love are mostly there, the music and voices are great, and the opera is an American classic.

Even more news – **Peter and the Starcatcher** closes Dec 1 (before we get Avanti) at the Curran, so I don't have to waste any time telling you not to see it.

AAUW San Francisco Branch President Cathy Corcoran has had a chapter based on her dissertation, *Women College Presidents: Leading with Authenticity*, published in "Cracking the Wall 20 Years Later: Women in Higher Education Leadership" (Editor, Dr. Patricia Mitchell). Cathy's qualitative study investigated the perceptions of women college presidents regarding the continuing underrepresentation of women in the college presidency; identified the strengths and skills that allowed those women who serve as college presidents to attain those roles; identified the challenges and barriers they overcame; and determined how previous work/life experiences contribute to their authentic leadership roles. The study utilized the conceptual framework of Authentic Leadership Theory.

<http://www.cupahr.org/publications/cracking.aspx>

## Membership Updates

If you change your address, kindly notify the Membership Chair.

## November Birthdays

Rene Golanty-Koel	December 8
Muriel Brotsky	December 13
Annie Bailey	December 15
Marge Nelson	December 20
Angie Durso	December 23
Christine Ng	December 25

## Birthday Not Announced?

If your birthday is not there and you'd like to have it included (or corrected), contact the Membership VP.

## Silver Jubilee Scholarship Fund

AAUW-SF has scholarship funds available in the amount of \$2,000 to upper division and graduate women who are entering the final year of a

designated study program in 2013. These scholarships are competitive.

Additional information, qualifying information, and links for applications can be obtained on the AAUWSF website  
[http://www.aauwsf.org/silver\\_jubilee.htm](http://www.aauwsf.org/silver_jubilee.htm)

### Other Branch Happenings

**Lisa Maatz**, AAUW Legislative Advocate will be speaking on **Saturday, January 25** at the San Carlos Public Library, 610 Elm Street.  
**1:30** Snacks and Chat  
**2:00** Presentation  
**All are invited to attend!**

### AAUW Web Pages

**News Page & Media Alerts:** (use links on page to subscribe) [www.aauw.org/About/newsroom/news/index.cfm](http://www.aauw.org/About/newsroom/news/index.cfm)  
**Actions to take:** [www.aauw.org/issue\\_advocacy/actionpages/index.cfm](http://www.aauw.org/issue_advocacy/actionpages/index.cfm) **Mission in Action:** [www.aauw.org/publications/mission/index.cfm](http://www.aauw.org/publications/mission/index.cfm)  
**Two Minute Activities:** [capwiz.com/aauw/home](http://capwiz.com/aauw/home).  
**US Congressional Voting Record**  
[aauwaction.org/VoterEd/CVR.htm](http://aauwaction.org/VoterEd/CVR.htm)

### Online AAUW Branch

There is an online AAUW California Branch: [www.AAUWCaOnline.org](http://www.AAUWCaOnline.org). Their dues are \$10 for dual members.

### State Directory

AAUW CA Directory is posted in searchable PDF format. Both documents can be found in the Forms & Documents section, under Branch Administration, [HERE](#). Hard copies of the directory are available for purchase. Send your request, with a \$10 check to AAUW CA Office, 1331 Garden Hwy, Suite 100, Sacramento, CA 95833.

**Get the *Avanti* Faster**  
If you'd like to receive the Avanti via email notice rather than US mail, please tell the Membership VP, and then a printed copy will not be sent to you. If you prefer, we will continue to print and mail the Avanti to you.

### Tech Trek Donation Form

Michelle and I have signed up to send 15 girls again for the summer of 2014. We will need help from every member and friend of the Program to achieve this milestone again. Please continue your generous support!

\*\*\*\*\*

#### 2013-14 Tech Trek Donation Form

I'm interested in sponsoring girls to go to Tech Trek 2012! I pledge the following amount towards sending girls to camp.

\$25    \$50    \$100    \$900 (1 girl)    \$\_\_\_\_\_

Make checks payable to **AAUW-CA SPF**, with Tech Trek SF in the memo line.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Mail your donation addressed to:

Elaine Butler & Michelle Mammini 124 Amber Dr., SF, CA 94131-1626;

[Elainebutler124@comcast.net](mailto:Elainebutler124@comcast.net)

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415) 285-7589

**December 2013**

Sun	Mon	Tue	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8 <b>Travel Group 11AM</b>	9	10	11	12	13	14 <b>Holiday Party 12:30PM</b>
15	16	17	18	19 <b>Myst/Adv Book Club 7:30PM</b>	20 <b>Aft w/Books 1:30PM</b>	21
22	23	24	25	26	27	28
29	30	31				

*Imagination is more important than knowledge. Knowledge is limited. Imagination encircles the world*

**Albert Einstein**



**Avanti Editor**

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 Address Correction Requested

The American Association of University Women (AAUW), founded in 1881, is the nation’s leading organization advocating equity for women and girls. It has a national membership of 150,000. People of every race, creed, age, sexual orientation, national origin, and level of physical ability are invited to join.

AAUW California was launched in San Francisco in 1886 and began lobbying immediately. Check out our website [www.aauwsf.org](http://www.aauwsf.org)



**AAUW advances equity for women and girls through advocacy, education, philanthropy, and research**

**Marie Curie & AAUW**

The year was 1919. Europe had been ravaged by World War I and radium was far too expensive for a scientist of modest means to afford for experiments. This was true even for one as famous as Madame Marie Curie. As a result, her groundbreaking research had reached a virtual standstill. Then the AAUW came to the rescue. Members from Maine to California helped raise an astonishing \$156,413, enabling Madame Curie to purchase one gram of radium and continue her experiments that helped her create the field of nuclear chemistry and forever change the course of science. Madame Curie received the Nobel Prize for her work, but was not admitted to the French *Academie des Sciences* until she won an incredible second Nobel Prize...all because she was a woman. More than 75 years later, there are still only three women members.

**Pay Equity**

AAUW has been on the front lines fighting for Pay Equity for over a hundred years.

AAUW was there in the Oval Office in 1963 when President John F. Kennedy signed the Equal Pay Act into law.

AAUW was there in 2009 when President Barack Obama signed the Lilly Ledbetter Fair Play Act into law.

AAUW continues the fight for the passage of the Paycheck Fairness Act to ensure women have further equal pay protections. The pay gap is real.

AAUW will continue the fight to achieve pay equity; the economic security of American families depends on it.

**Legal Advocacy Fund**

Founded in 1981, the Legal Advocacy Fund (LAF) works to achieve equity for women in higher education by recognizing indicative efforts to improve the climate for women on campus; by offering assistance to women faculty, staff, and students who have grievances against colleges and universities; and by supporting sex discrimination lawsuits.

The LAF Board only approves support of cases which are currently involved in litigation, and that have the potential to set legal precedent.

The Legal Advocacy Fund’s annual Progress in Equity Award recognizes indicative and replicable college and university programs.